

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 16, 2023, in the school administration building. The meeting was called to order by President Reed Williams at 6:00 p.m.

PRESENT Eric Bierman, Will Enger, Colby Huffman, Connie Locklear, Channing Booker, Cayce Raybion, and Reed Williams

ABSENT No one

PLEDGE & PRAYER Mr. Bierman

PUBLIC FORUM No one spoke in public forum.

ACTION ITEMS

Approve Minutes Mr. Huffman moved to approve the minutes from the September 18, 2023, regular meeting, seconded by Mr. Bierman and the motion carried 4-0. Mr. Williams, Ms. Raybion and Mr. Booker abstained from the vote.

Budget Amendments Mr. Booker moved to approve the budget amendment as presented by Barbara Landry, Business Manager, seconded by Ms. Raybion and the motion carried 7-0.

Fund 199 Operating

To amend the 23-24 Operating Budget as follows:

199-71-65xx	Decrease Appropriation-Band Lease	\$20,927.00
199-00-3530	Decrease Fund Balance	\$28,073.00
199-11-63xx	Increase Appropriation-Supplies	\$49,000.00

Quarterly Investment Report Ms. Locklear moved to approve the Quarterly Investment Report ending September 30, 2023, as presented by Ms. Landry, seconded by Mr. Bierman and the motion carried 7-0.

District Improvement Plan Hector Martinez, Superintendent, stated part of the District Improvement Plan is designed to address data from the state regarding testing however, the district has not received this data. Therefore, once received the District Improvement Plan as well as the Campus Improvement Plans may need to be revised. Until then the plan is complete. Mr. Booker moved to approve the District Improvement Plan as presented by Dr. Martinez, seconded by Mr. Bierman and the motion carried 7-0.

Campus Improvement Plans Mr. Bierman moved to accept the BE, MS, and HS Campus Improvement Plans as presented by Dr. Martinez, seconded by Mr. Huffman and the motion carried 7-0.

Nominate for MCCAD Board of Directors Mr. Booker moved to nominate Larry Land, Reed Williams and Michael Cook for the McCulloch County Appraisal District Board of Directors for the 2023 election, seconded by Mr. Bierman and the motion carried 7-0.

Reschedule November Board Meeting Dr. Martinez explained due to the regular board meeting being on the first day of the Thanksgiving holiday he suggested moving the meeting either to the prior Monday or the following Monday. Mr. Huffman moved to reschedule the November regular board meeting from November 20 to November 13, seconded by Ms. Raybion and the motion carried 7-0.

DISCUSSION ITEMS No items were brought up for discussion.

CAMPUS REPORTS

Band Student Recognition Juan Mireles, Band Director, recognized band students that were present. He announced the band received straight “1’s” at the Region VI marching contest. This is the second year in a row the band has received all “1’s” since 2017. Those involved in the program are creating a legacy that hopes will continue and grow. Their next competition will be in Odessa on October 28.

Department Recognition The campus principals recognized the Special Education Department for the Month of October. They are as follows.

Lori Holubec, HS Principal, introduced Sharon Cole, Laurie Woerner, Makenzie Olivarez, Corey Aven, and Candice Dockery.

Terry Cantwell, MS Principal, introduced Stephanie Powell and Michelle Covey.

Christy Finn, BE Principal, introduced Jennifer Dossey and Kendra Boyd.

High School Ms. Holubec reported one student was selected as a Commended Student in the National Merit Scholarship Program. Ten new students were inducted into the National Honor Society. FCS students have received food safety training and certification. Interact organization is hosting a “Kindness” program. Teachers are working in their vertical teams.

Middle School Terry Cantwell, Principal, reported sign up for UIL academics have begun. Student Council is preparing for red ribbon week and the bully prevention program is being created.

Brady Elementary Christy Finn, Principal, reported beginning of the year assessments are being analyzed. The first 6-weeks awards program was a success. Construction of the new fencing will begin soon. The First Responders breakfast is scheduled October 27.

Athletics C.J. Villegas, Athletic Director, announced one senior boy will be competing in the regional cross country meet in Lubbock. The girls have a chance to advance to the playoffs in volleyball but will not know until the district play is completed. There are three district games left in football. The girls basketball program will begin this Wednesday with the boys to follow next week.

DISTRICT REPORTS

ESL Program Evaluation Richard Sweaney, Assistant Superintendent, presented the required annual ESL Program Evaluation. There are 40 students currently in the ESL Program. Brady Elementary services ten students, Middle School seven students, and High School sixteen students with five students in their last year of the program. Mr. Sweaney gave a report regarding TELPAS. The students are tested in reading, writing, listening and speaking. They are rated as beginners, intermediate, advanced or advanced high.

State & Federal Grants Manual Ms. Landry explained it is required of the district to review with the board and to post on the district website the State & Federal Grants Manual. The auditors every year will check to make sure the district conducts business by the manual that is posted.

Business & Finance The financial report for the month of September is as follows.
Cash \$9,718,712.91 CD & Savings \$1,369,605.31

SUPERINTENDENT REPORT

District Enrollment HS-294 MS-217 BE-464 Total-975

Athletic Facility Construction Dr. Martinez presented the completed schematics of the new facility. There are a couple of changes that may possibly happen. One is the gravel parking area will be paved. The second is inside the building the walls that separate the home and visitor teams will be constructed to the top of the ceiling. Therefore, voices and sounds are less likely to be heard from either room. Engineers have been scheduled to visit the current facility to inspect the electrical, plumbing, etc.

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:42 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Williams declared the session open at 7:31 p.m.

No action items presented for approval.

ADJOURN Mr. Booker moved the meeting be adjourned at 7:31 p.m., seconded by Mr. Enger and the motion carried 7-0.

Board President

Board Secretary